

### Remuneration Committee attendance

1. Tenure : 2023/5/19-2026/5/18
2. The Remuneration Committee convened 9 (A) times (as of 2025/12/31).
3. The attendance record of the Remuneration Committee members was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Expected Attendance (A)	Attendance Rate (%) 【B/A】	Note
Independent Director	Emily Hong	8	1	9	88.89	
Independent Director	Chieh Wang	9	0	9	100	
Independent Director	Mike Jiang	9	0	9	100	
Independent Director	Hsu-Jean Chiu	1	0	1	100	